#### OLEAN CITY SCHOOL DISTRICT 410 West Sullivan Street Olean, NY 14760

The Special Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, January 7, 2020, at 6:31 p.m. in the Olean High School board room, located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by Frank Steffen, Jr., President, with a moment of personal reflection or a silent prayer. Mary Hirsch-Schena led the Board of Education in the Pledge of Allegiance to the Flag. The public was invited to attend.

| PRESENT:               | Frank Steffen, Jr., President<br>Mary Hirsch-Schena, Vice President   |
|------------------------|---|
|                        | Andrew Caya<br>Janine Fodor<br>Paul Hessney<br>Ira Katzenstein<br>James Padlo<br>Kelly Keller   |
| ABSENT:                | John Bartimole  |
| <u>STAFF PRESENT</u> : | Rick Moore, Superintendent of Schools<br>Daniele Vecchio, Business Administrator<br>Kathy Elser, Business Administrator<br>Victoria L. Zaleski-Irizarry, District Clerk<br>Aaron W. Wolfe, Director of Human Resources<br>Jen Mahar, District Coordinator of State and Federal Aid Programs<br>Jen Kless, Director of Curriculum and Instruction<br>Lauren Stuff, WW Principal<br>Brian Crawford, EV Principal<br>Kellie O'Brien, Teacher<br>Rachael Schreiber, Teacher |
| OTHERS:                | Sophie Sova<br>Kayla Knight   |

| Moved by M. Hirsch-Schena, seconded by P. Hessney, to approve the agenda as presented.  |                                     |           |                |                     | Agenda Approved  |                                  |  |
|---|-------------------------------------|-----------|----------------|---------------------|--|----------------------------------|--|
| Ayes  | 7                                   | Nays _    | 0              | Мс                  | otion Carried  |                                  |  |
| Public Comments Regarding Agenda Items:<br>None   |                                     |           |                |                     |  | Public Comments                  |  |
| Moved by I. Katzenstein, seconded by A. Caya, due to the resignation of board member,<br>Michael Martello, the Board of Education approves the temporary appointment of Kelly Keller<br>to fill the vacancy through May 19, 2020.   |                                     |           |                |                     | Kelly Keller<br>Appointed<br>Temporarily<br>Appointed to the<br>Board of Education |                                  |  |
| The District Clerk administered the oath of office to Mrs. Keller.  |                                     |           |                |                     |  |                                  |  |
| Ayes  | 7                                   | Nays _    | 0              | Мс                  | otion Carried  |                                  | Oath of Office                           |
| <ul> <li><u>Communications and Commendations:</u></li> <li>a. The Olean City School District Board of Education thanks the four candidates that expressed interest in the board vacancy</li> <li>b. Congratulations to the November/December Harold Dutton Students of the Month: Harleigh Vaughn, Jaedyn Riehle, Jeffery Heim, Korryn Simon, Angela Showers, Madison Kirby, Chloe Frost and Dylan Tanyi</li> </ul> |                                     |           |                |                     | rs,  | Communications/<br>Commendations |  |
| Superintendent's<br>a. Red & Gold<br>auditorium<br>b. Winter sport  | - maintenance                       |           | nent staff die | d an amazing job    | cleaning the high sch  | lool                             | <u>Superintendent's</u><br><u>Report</u> |
| Moved by A. Caya, seconded by I. Katzenstein, upon the recommendation of Rick<br>Moore, Superintendent of Schools, upon the recommendation of Rick Moore, Superintendent<br>of Schools, to adopt the following SEQRA Resolution:  |                                     |           |                | dent                | SEQRA Resolution<br>Adopted  |                                  |  |
| CITY SCHOOL DISTRICT OF THE CITY OF OLEAN<br>BOARD OF EDUCATION   |                                     |           |                |                     |  |                                  |  |
| Resolution Issuing SEQRA Negative Declaration for<br>Proposed Capital Improvements Project, 2020 and<br>Smart Schools Bond Act East View Elementary School Pre-K Addition   |                                     |           |                |                     |  |                                  |  |
| WHEREAS, the City School District of the City of Olean (the "Olean<br>City School District" or "District") and its Board of Education (the "Board") propose to<br>undertake a Capital Improvements Project, 2020 and a Smart Schools Bond Act East View<br>Elementary School Pre-K Addition Project (the "Projects") at the District's facilities and sites;<br>and   |                                     |           |                |                     | W  |                                  |  |
|   | the District/Boai<br>cy and procedu | rd as the | e "Lead Age    | ency" in accordance | d review has been<br>ce with State Educatio<br>Review Act ("SEQRA"                 |                                  |  |
|   | WHERE                               | AS, the   | District/Boa   | ard duly considere  | ed the proposed Proje  | ects                             |  |

which will be undertaken at approximately the same time, the SEQRA Environmental Assessment Form addressing both Projects, the criteria for determining whether the Projects will have a significant adverse impact on the environment as set forth in 6 N.Y.C.R.R. § 617.7(c) of the SEQRA regulations, input from involved agencies including the New York

State Department of Environmental Conservation and the Dormitory Authority of the State of New York regarding its authorization of the expenditure of bond proceeds for the Project, and such other information deemed appropriate; and

WHEREAS, the District/Board identified the relevant areas of environmental concern, took a hard look at these areas, and made a reasoned elaboration of the basis for its determination;

NOW, THEREFORE, BE IT RESOLVED by the Olean City School District Board of Education that:

1. The District/Board is the lead agency under SEQRA for the coordinated review of this Type I action, and the Capital Improvements Project, 2020 and Smart Schools Bond Act East View Elementary School Pre-K Addition Project, even when considered together, will not result in a significant adverse impact on the environment.

2. The attached Negative Declaration, incorporated herein by reference, is issued and adopted for the reasons stated in the attached Negative Declaration, and Parts 1, 2, and 3 of the Environmental Assessment Form are also incorporated herein by reference.

3. The Superintendent of the District is authorized to sign and file or have filed on behalf of the District/Board all documents necessary to comply with SEQRA.

4. This resolution is effective immediately.

Nays 0

Ayes <u>8</u>

Motion Carried

Moved by M. Hirsch-Schena, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Building Project Resolution of Necessity:

BE IT RESOLVED THAT:

Pursuant to Education Law §2512(3), the Board of Education of the City School District of the City of Olean, New York has determined the necessity for certain capital improvements consisting of addition to, and reconstruction and equipping of, school buildings and facilities, including various site and athletic field improvements, and other incidental improvements, if any, deemed necessary in connection therewith for such construction and school use, all at an estimated maximum aggregate cost of \$24,800,000.

The necessity for the above is summarized as "Exhibit A" attached hereto and occurred as a result of deliberations by the Board of Education and its various committees during the 2019-2020, school year, and is set forth in the minutes of the Buildings and Grounds Committee meetings on1/15/19, 2/12/19, 3/12/19, 5/014/19, 6/18/19, 8/20/19, 09/17/19, 11/15/19 and 12/10/19; the Audit and Finance Sub Committee meetings on 3/14/19, 08/15/19, 09/23/19; and the Operations Committee meeting on 8/12/19; and 12/17/19 Board of Education meeting. These plans were reviewed with the public at an information session held on December 17, 2019.

Ayes <u>8</u>

Nays <u>0</u>

Motion Carried

Moved by A. Caya, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Bond Resolution: Resolution of Necessity Adopted

Bond Resolution Adopted

BOND RESOLUTION DATED JANUARY 7, 2020 OF THE BOARD OF EDUCATION OF THE OLEAN CITY SCHOOL DISTRICT AUTHORIZING GENERAL OBLIGATION BONDS TO FINANCE CERTAIN CAPITAL IMPROVEMENTS WITHIN THE SCHOOL DISTRICT, AUTHORIZING THE ISSUANCE OF BOND ANTICIPATION NOTES IN CONTEMPLATION THEREOF, THE LEVY OF TAXES IN ANNUAL INSTALLMENTS IN PAYMENT THEREOF, THE EXPENDITURE OF SUCH SUMS FOR SUCH PURPOSE, AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, the Board of Education, acting as lead agency under the State Environmental Quality Review Act and the applicable regulations promulgated thereunder ("SEQRA"), has completed its environmental review and, on January 7, 2020, has duly adopted a negative declaration and has determined that the implementation of the type I action as proposed will not result in any significant adverse environmental impacts;

NOW THEREFORE, BE IT RESOLVED by the favorable vote of not less than twothirds of all of the members of such Board of Education, as follows:

<u>Section 1</u>. The City School District of the City of Olean, New York (the "Olean City School District" or the "School District) shall undertake certain capital improvements to the School District's existing school buildings and facilities, as more particularly described in Section 3 hereof.

<u>Section 2</u>. The Olean City School District is hereby authorized to issue its General Obligation Serial Bonds in the aggregate principal amount of not to exceed \$24,050,000, pursuant to the Local Finance Law of New York, in order to finance the class of objects or purposes described herein.

Section 3. The class of objects or purposes to be financed pursuant to this resolution (hereinafter referred to as "purpose") is certain capital improvements consisting of addition to, and reconstruction of, school buildings and facilities within the School District (each such building being a class "A" (fireproof and certain fire resistant) building as defined in Subdivision 11 of Paragraph a of Section 11.00 of said Local Finance Law), various site and athletic field improvements, and the acquisition of certain original furnishings, equipment, and apparatus and other incidental improvements required in connection therewith for such construction and school use.

<u>Section 4</u>. It is hereby determined and declared that (a) the aggregate maximum cost of said purpose, as estimated by the Board of Education, is \$24,050,000; and (b) the Olean City School District's plan to finance the cost of said purpose is (i) to provide \$750,000 from the existing capital reserve fund for such costs; and (ii) to provide up to \$24,050,000 from funds raised by the issuance of said Bonds and the Bond Anticipation Notes hereinafter referred to; and (c) no money has heretofore been authorized to be applied to the payment of the cost of said purpose.

<u>Section 5.</u> It is hereby determined that the purpose is one of the class of objects or purposes described in Subdivision 97 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of said purpose is thirty (30) years.

<u>Section 6</u>. The Olean City School District is hereby authorized to issue its Bond Anticipation Notes in the aggregate principal amount of not to exceed \$24,050,000, and is hereby authorized to issue renewals thereof, pursuant to the Local Finance Law of New York in order to finance the purpose in anticipation of the issuance of the above described Bonds.

<u>Section 7</u>. It is hereby determined and declared that (a) there are presently no outstanding Bond Anticipation Notes issued in anticipation of the sale of said Bonds, (b) the Bond Anticipation Notes authorized hereby shall mature within one year of the date of issuance thereof or such longer term as may be desired in accordance with the provisions of the Local Finance Law, (c) the Bond Anticipation Notes authorized hereby are not issued in anticipation for Bonds for an assessable improvement, and (d) current funds will be provided prior to the issuance of the Bonds or Bond Anticipation Notes herein authorized, to the extent, if any, required by Section 107.00 of the Local Finance Law.

Section 8. It is hereby determined and declared that the Olean City School District reasonably expects to reimburse the general fund, or such other fund as may be utilized, not to exceed the maximum amount authorized herein, from the proceeds of the obligations authorized hereby for expenditures, if any, from such fund that may be made for the purpose prior to the date of issuance of such obligations. This is a declaration of official intent under Treasury Regulation §1.150-2.

Section 9. The faith and credit of the Olean City School District, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such Bonds and Bond Anticipation Notes as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall annually be levied on all taxable real property of said School District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 10. The power to further authorize the sale and issuance of said Bonds and Bond Anticipation Notes and to prescribe the terms, form and contents of said Bonds and Bond Anticipation Notes, subject to the provisions of this resolution and the Local Finance Law of New York, including without limitation, the authority to determine whether to accept bids electronically to the extent allowed by Section 58.00 of the Local Finance Law, the consolidation with other issues, the determination to issue Bonds with substantially level or declining annual debt service, all contracts for, and determinations with respect to credit or liquidity enhancements, if any, and to sell, issue and deliver said Bonds and Bond Anticipation Notes, subject to the provisions of this resolution and Local Finance Law, is hereby delegated to the President of the Board of Education or to the Vice President of the Board in the event of the absence or unavailability of the President. The President of the Board of Education, Vice President and the District Clerk are hereby authorized to sign by manual or facsimile signature any Bonds and Bond Anticipation Notes issued pursuant to this resolution, and are hereby authorized to affix to such Bonds and Bond Anticipation Notes the corporate seal of the School District and to attest the same. The President of the Board of Education is additionally authorized (but not required) to execute and deliver a financing agreement with the Dormitory Authority of the State of New York and any other agreements and documents necessary to accomplish a financing, all as may be determined in the discretion of the President of the Board of Education.

Section 11. After compliance with Section 12 hereof, this resolution, or a summary hereof, shall be published in full by the District Clerk of the School District together with a notice in substantially the form prescribed by Section 81.00 of said Local Finance Law, and such publication shall be in each official newspaper of the School District. The validity of said Bonds and Bond Anticipation Notes issued in anticipation of the sale of said Bonds may be contested only if such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or the provisions of law which should be complied with, at the date of publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty (20) days after the date of such publication; or if said obligations are authorized in violation of the provisions of the Constitution.

<u>Section 12</u>. This resolution shall be submitted to a referendum of the qualified electors of the School District on March 10, 2020 pursuant to Section 37.00 of the Local Finance Law of the State of New York and shall take effect immediately upon approval at such referendum.

#### Roll Call:

| Frank Steffen, Jr., President      | Aye |
|------------------------------------|-----|
| Mary Hirsch-Schena, Vice President | Aye |
| Andrew Caya                        | Aye |
| Janine Fodor                       | Aye |
| Paul Hessney                       | Aye |
| Ira Katzenstein                    | Aye |
| Kelly Keller                       | Aye |
| James Padlo                        | Aye |
|                                    |     |

Ayes <u>8</u> Nays <u>0</u>

Motion Carried

Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Notice of Special Meeting of the Qualified Voters Resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION AS FOLLOWS:

1. A special meeting of the qualified voters of the City School District of the City of Olean, New York, shall be held at the Olean Intermediate/Middle School, Olean, New York, on Tuesday, March 10, 2020, between the hours of 7:00 a.m. to 9:00 p.m., for the purpose of voting on the proposition described in the notice of special meeting hereinafter set forth.

2. Said special meeting shall be called by giving the following notice thereof:

#### NOTICE OF SPECIAL MEETING OF THE QUALIFIED VOTERS OF OLEAN CITY SCHOOL DISTRICT

NOTICE IS HEREBY GIVEN that a special meeting of the qualified voters of the City School District of the City of Olean, New York, shall be held the Olean Intermediate/Middle School, Olean, New York, on Tuesday, March 10, 2020, between the hours of 7:00 a.m. to 9:00 p.m. to vote on the following proposition:

#### PROPOSITION

Shall the bond resolution adopted by the Board of Education of the Olean City School District, dated January 7, 2020, authorizing capital improvements consisting of addition to, and reconstruction of, school buildings and other facilities, various site and athletic field improvements, and the acquisition of certain original furnishings, equipment, and apparatus and other incidental improvements required in connection therewith for such construction and school use, at an estimated maximum aggregate cost of \$24,800,000; and to appropriate and expend from the existing capital reserve fund \$750,000 for such costs, and that the balance of such cost, or so much thereof as may be necessary, shall be raised by the levy of a tax to be collected in annual installments, with such tax to be partially offset by state aid available therefor; and, in anticipation of such tax, debt obligations of the school district as may be necessary not to exceed \$24,050,000 shall be issued, and, if the proposition for the approval of such bond resolution shall have been approved by at least a sixty percent vote, such

Notice of Special Meeting of the Qualified Voters – Capital Project Vote

obligations may be issued in excess of the constitutional debt limit of the School District pursuant to applicable law, all be approved?

AND NOTICE IS ALSO GIVEN that the aforesaid Proposition may appear on the ballot labels of the voting machine in the following abbreviated form:

#### PROPOSITION

Shall the bond resolution, dated January 7, 2020, set forth in the legal notice of this special voter meeting, authorizing addition to, and construction, reconstruction and equipping of school buildings and other facilities, various site and athletic field improvements, and other incidental improvements required therefor, at a maximum estimated aggregate cost of \$24,800,000, with the expenditure of \$750,000 from the existing capital reserve fund for such costs, the levy of a tax in annual installments therefor, with such tax to be partially offset by state aid available therefor, the issuance of not to exceed \$24,050,000 of debt obligations of the School District therefor, and providing that, if this proposition is approved by at least a sixty percent vote, such obligations may be issued in excess of the constitutional debt limit of the School District pursuant to applicable law, all as more fully described in such notice, be approved?

The School District, acting as lead agency under the State Environmental Quality Review Act and the applicable regulations promulgated thereunder ("SEQRA"), has completed its environmental review and, on January 7, 2020, has duly issued a negative declaration and has determined that the implementation of the type I action as proposed will not result in any significant adverse environmental impacts.

AND FURTHER NOTICE IS HEREBY GIVEN, that registration of qualified voters of the City School District of the City of Olean, New York, for the special referendum on March 10, 2020, who are not registered under permanent personal registration will be held at the District Clerk's Office, 410 West Sullivan Street, Olean, New York, on March 3, 2020 from 12:00 o'clock Noon to 4:00 o'clock P.M. Prevailing Time. Registration of voters for the Special Referendum Vote is required of the following: any person who is not currently registered under permanent personal registration by the last date found on the original or duplicate registers, records or list furnished by the board of election or has not voted at an intervening school election, in order to be entitled to vote, must present himself personally for registration.

AND NOTICE IS ALSO GIVEN that applications for absentee ballots to vote on the proposition may be applied for at the office of the School District Clerk. Any such application must be received by the District Clerk at least seven days before the date of the aforesaid special district meeting if the ballot is to be mailed to the voter, or the day before such special district meeting if the ballot is to be delivered personally to the voter. A list of all persons to whom absentee ballots shall have been issued shall be available for public inspection in the office of the District Clerk during regular office hours on each of the five days prior to the day of the vote (excluding Saturday and Sunday). An absentee ballot must reach the office of the District Clerk not later than 5:00 p.m. on the day of such special referendum.

3. At such meeting the adoption of a bond resolution and taxes to be levied by installments will be proposed providing for payment of such capital costs and providing for the financing costs therefor. Such taxes shall be levied upon all the taxable property of the District, shall be levied in annual installments and shall be of such amounts and levied in such years as may be determined by the Board of Education.

4. The District Clerk or the Clerk's designee is hereby directed to publish a copy of said notice of special meeting in two newspapers having general circulation within the School

District in the manner prescribed by law for publication of notice of the annual meeting of the School District.

5. This resolution shall take effect immediately upon its adoption.

#### Roll Call:

| Frank Steffen, Jr., President      | Aye |
|------------------------------------|-----|
| Mary Hirsch-Schena, Vice President | Aye |
| Andrew Caya                        | Aye |
| Janine Fodor                       | Aye |
| Paul Hessney                       | Aye |
| Ira Katzenstein                    | Aye |
| Kelly Keller                       | Aye |
| James Padlo                        | Aye |
|                                    |     |

Ayes <u>8</u> Nays <u>0</u>

Motion Carried

Moved by M. Hirsch-Schena, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following resolution:

**Election Inspectors** Appointed

Special Board

2020

Meeting March 11,

#### **RESOLUTION FOR APPOINTMENT OF ELECTION INSPECTORS ...**

RESOLVED, that pursuant to the requirements of Section 2607 of the Education Law that the following named individuals be appointed as inspectors of election to serve in the following district polling places of the Olean City School District in connection with a Capital Project Vote to be held on the 10th day of March, 2020.

POLLING PLACE - OLEAN INTERMEDIATE MIDDLE SCHOOL

- 1. Loretta Padlo 1202 Brook Street, Olean, NY
- 2. Patricia Liberati 117 Coleman St., Olean,
- 3. Irene Malick 1001 Queen St., Olean, NY
- 4. Helen Stayer 431 Fourth Avenue, Olean, N.Y
- 5. Mary Anne Powers 212 Brookview Avenue, Olean, NY
- 6. Joanne O'Brien, 205 York Street, Olean, NY

Ayes <u>8</u>

Nays \_\_\_0\_\_\_

Motion Carried

Moved by J. Fodor, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve a special board meeting on Wednesday, March 11, 2020, at 6:30 pm, for the purpose of certifying capital project votes.

Ayes <u>8</u> Nays <u>0</u>

Motion Carried

Moved by J. Bartimole, seconded by M. Hirsch-Schena, upon the recommendation of Budget Transfer Rick Moore, Superintendent of Schools, to approve the budget transfer over \$50,000,00. Over \$50.000

Ayes <u>8</u> Nays <u>0</u> Motion Carried

Moved by I. Katzenstein, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following resolution to wit:

#### **RESOLUTION APPROVING FINAL SMART SCHOOLS INVESTMENT PLAN**

WHEREAS, the District accepted a preliminary Smart Schools Investment Plan ("SSIP") on June 26, 2018 pursuant to The Smart Schools Bond Act (the "Act"); and

WHEREAS, the preliminary SSIP was posted on the District's website for at least 30 days, and the District included an address to which any written comments on the preliminary SSIP should be sent: and

WHEREAS, the Board of Education conducted a public hearing that enabled stakeholders to respond to the preliminary SSIP, for which adequate notice of the public hearing was provided through local media and the District website for at least two weeks prior to the hearing; and

WHEREAS, the Board of Education has considered all public comments, completed a final SSIP, and determined that approval of the final SSIP is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED, that the final Smart Schools Investment Plan to expend \$2,040,786 for construction of two Pre-Kindergarten classrooms be approved.

Ayes 8

Motion Carried

Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation of Helen Button, OESPA 12-month Keyboard Specialist and OIMS SAC Treasurer, effective February 10, 2020.

Nays 0

Ayes 8 Nays 0 Motion Carried

Moved by A. Caya, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, of Misty Haynoski 11-month Keyboard Specialist, effective February 10, 2020.

Ayes <u>8</u> Nays <u>0</u>

Motion Carried

Moved by I. Katzenstein, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with deep regret, of Randy Langdon, JV Girls' Softball Coach, for the 2019-2020 school year.

Ayes \_\_\_\_8\_\_\_

Nays <u>0</u>

Motion Carried

Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Helen Button to a 12-month Confidential Managerial Keyboard Specialist position, effective February 10, 2020, at an hourly rate of \$23.01 per hour. This is a non-conditional, non-probationary appointment.

Ayes <u>8</u> Nays <u>0</u>

Motion Carried

Smart Schools **Investment Plan** 

Helen Button Resignation (OESPA Keyboard Specialist, OIMS SAC Treasurer) Accepted

Misty Haynoski Resignation (OESPA 11-month Keyboard Specialist) Accepted

Coach Randy Langdon Resignation Accepted

Helen Button Appointed Confidential Managerial **Keyboard Specialist** 

Moved by A. Caya, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Misty Haynoski to a 12-month Keyboard Specialist position, effective February 10, 2020, at an hourly rate of \$15.22 per hour. This is a nonconditional, non-probationary appointment.

Nays \_\_\_0\_\_\_ Ayes <u>8</u>

Motion Carried

Moved by M. Hirsch-Schena, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, that Caroline Bremner, who has applied for an Initial Music 7-12 certification, which permits her to teach in the Music certification area, is hereby appointed to the position of Music teacher in the Music tenure area for a non-conditional probationary period of four (4) years, effective January 6, 2020, and ending on January 5, 2024. Eligibility for tenure at the end of the probationary period is dependent on Caroline Bremner receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Caroline Bremner the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1 as outlined in any modified. amended or successor agreement (\$39,886 pro-rated).

Caroline Bremner is expected to obtain her New York Music 7-12 Certification within the time frame established by the Superintendent.

Ayes 8 Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Susan Frentz to the OIMS SAC Treasurer position for the 2019-2020 school year effective February 10, 2020 at annual stipend of \$2,393.00 (pro-rated).

Ayes <u>8</u> Nays <u>0</u>

Motion Carried

Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Terry Burrows to the JV Girls' Softball Coach position for the 2019-2020 school year at an annual stipend of \$3,390.00

Ayes <u>8</u> Nays <u>0</u>

Motion Carried

Motion Carried

Moved by J. Fodor, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Kathryn Witter to a 10-month, part-time non-conditional probationary Teacher Aide position, 5.75 hours per day, retroactive to January 6, 2020, at an hourly rate of \$11.80.

Ayes <u>8</u> Nays <u>0</u>

Informational Items:

1. Operations Committee Meeting - Monday, January 6th at 4:15 pm

- 2. Special Board Meeting Tuesday, January 7th at 6:30 pm
- 3. Buildings and Grounds Committee Meeting Tuesday, January 14th at 4:30 pm

4. Audit and Finance Sub Committee Meeting - Thursday, January 16th at noon

5. Board Meeting - Tuesday, January 21st at 6:30 pm

Misty Haynoski Appointed 12-Month Keyboard Specialist

Caroline Bremner Appointed in the Music Tenure Area

Susan Frentz Appointed OIMS SAC Treasurer

**Coach Appointment** Approved

Kathryn Witter Appointed Teacher Aide

Informational Items

Moved by J. Fodor, seconded by A. Caya, to adjourn from the Special Meeting and go in <u>Adjournment</u> to Executive Session at 6:47 pm for the purpose of discussing: tax certs, performance of a particular individual, and proposed acquisition of real property. Kathy Elser invited to attend.

 Ayes 8\_\_\_\_
 Nays 0\_\_\_\_
 Motion Carried

Victoria L. Zaleski-Irizarry

District Clerk Dated: January 14, 2020

Moved by M. Hirsch-Schena, seconded by J. Padlo, to adjourn from Executive Session and reconvene to the Regular Meeting at 7:23 p.m.

 Ayes <u>8</u>
 Nays <u>0</u>
 Motion Carried

Moved by A. Caya, seconded by J. Fodor, to adjourn the meeting at 7:24 p.m.

 Ayes \_\_8\_\_
 Nays \_\_0\_\_
 Motion Carried

**Rick Moore** 

Pro-Tem District Clerk Dated: January 14, 2020